

City of Fort Worth - North Texas Association of Public Employees

Frequently Asked Questions about joining the Steelworkers

How much does it cost to join the Steelworkers? – It is very inexpensive. The maximum it can be is \$5.00 a week, and depending on income, lots of people contribute less. The dues structure is spelled out in the bylaws of the local union. An example of what these bylaws look like can be found here – <http://cityofdallasemployees.com/codebylaws.htm>

Does it really matter if I join? – YES! It is only through a collective voice in the workplace that civilian/general employees can have a real impact.

What if I am going to retire soon? Why should I care? – It is not the policy of the USW to sacrifice their retirees for short term gains. You owe it to yourself to protect your retirement years. By helping to form a strong local association, you will be laying the ground work for retirement protection in the future. After all, your younger co-workers also want to retire someday. You assist them now by helping the local grow, then they can assist you later in challenging benefit reductions that adversely affect the retirement plan.

Is it fair that Non-members are going to be DEPENDING on members to fight against future cuts or for increases? No. It's like expecting your co-worker to fill up your gas tank once a month. **Do you want to be that kind of person?** Skeptical about the benefits of Association membership? Look at all the stuff that the Police Associations have been able to get for its members. They are a prime example of the benefits of having a large association working towards the long haul on issues that concern them.

Strength in Numbers - As a Steelworker you have power in numbers. There are Steelworkers - AFL-CIO members all over the city and state who are not city employees. As a Steelworker we can call upon them when assistance is needed on the local level. We also have a Regional and International Office, staffed with various professionals who can assist us when the problem is more than a local union can handle.

Ask yourself – Are things ever going to improve if I do nothing?

You can mail this completed form to
Steelworkers
3626 N. Hall St. Suite 411
Dallas, Texas 75219

Want to Fax Your card to us?
Fax Number - 214-760-7423
Want to scan and email this form us?
Email - comments@ntape.com

Questions? Call us during the week at
Voice – 214-760-7422

AUTHORIZATION FOR REPRESENTATION AND PAYROLL DEDUCTION

North Texas Association of Public Employees -An Affiliate of United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO, CLC

I hereby request and accept membership in the North Texas Association of Public Employees—an affiliate of the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO, CLC ("NTAPE/USW"), and I hereby authorize and designate the USW to act as my Representative for purposes of presenting grievances concerning my wages, hours of work, and other working conditions and terms of employment.

I further authorize and request my employer to deduct from my earnings 1% per pay period, not to exceed \$20 per month, which represents my membership dues to, said organization. The amount is to be transmitted to the International Secretary/Treasurer of the USW. This authorization shall remain in effect until further notice from me in writing or upon termination of my employment.

First Name _____ Middle Initial _____ Last Name _____

Address _____ Apt# _____ City _____

State _____ Zip Code _____ Home Tel. # _____

Work Tel. # _____ Cell Tel # _____

Job Title _____ Department _____

Employee # _____ Personal Email: _____

Employee Signature _____ Date _____

City of Fort Worth Employee