

City of Dallas Employees treated unfairly!

City of Dallas Civilian Employees have been without any kind of a raise for the past three years. They have suffered decreased wages and rising benefit costs for the last four, and still management is not considering a cost of living adjustment. Rather, they are promoting some sort of a 'merit' increase for a select few. After four years of decreased benefits, increased medical costs, pay cuts and stagnant wages, all the civilian employees need a cost of living adjustment, not a favored few.

- Civilian employees have received no pay or merit increases for the last 3 fiscal years.
- The last pay increase was FY 00 - 01. Almost half of that increase was swallowed up by increased health insurance premiums and a 1.5% increase in pension deductions.
- The reduction in SIP (approved September 2002) resulted in average 2.6% pay cut (and in many cases more) for employees with 20 years or more of service.
- The city cut funding for health benefits by \$15.4 million in FY 03 - 04 which resulted in a 233% increase in health insurance deductibles for employees.
- The City Manager is anticipating an increase in employee health insurance premiums for FY 04 - 05; this will be the fourth increase in the last five years.
- ERF Study Group has recommended an initial increase of 2.77% in employee pension contributions.
- Civilian employees are paying more with less income, especially the 5000 of us who live and pay taxes in the City of Dallas.

Want to know the other side of the story? Go to

www.dallascityworkers.com

Please post in both passenger windows of your car so we can inform the citizens of what is really happening